



EVALUATION CRITERIA

Details of the position/s:

Reference: AG-252-002

Category: Associate professor (Agregat) of History and Economic Institutions

General evaluation criteria

The general assessment criteria that can be assessed for incorporation into the SHP are those set out in the seventh clause of the agreement between the administration of the Generalitat de Catalunya, through the Department of Research and Universities, and the public universities of Catalonia for the development of the Serra Húnter Plan for contracted teaching staff for the years 2024-2027 and its characteristics are specified and are also indicated in the general terms and conditions of the call.

These general evaluation criteria are the significance and impact of scientific and technical publications and competitive research projects achieved; the quality and recognition of the teaching carried out; knowledge transfer activities, intellectual property rights and registered patents; leadership capacity; mobility and international visibility, and other outstanding academic and professional achievements of the candidate.

The general assessment criteria must include merits in research and knowledge transfer and merits in teaching. The committee must also assess whether the candidates meet the internationalisation criterion.

The committee must establish the minimum score to pass:

- The first phase of the selection process, *(a minimum score of no less than 60 out of 100 and no more than 80 out of 100 points is recommended)*
- The second phase of the selection process, *(a minimum score of no less than 60 out of 100 and no more than 80 out of 100 points is recommended)*

The minimum score to pass is established at 70 points

Research merits (includes research and knowledge transfer)

A. Quality and dissemination of the results of the research activity

- A.1. Indexed scientific publications
- A.2. Other scientific publications
- A.3. Books and book chapters
- A.4. Professional artistic creations

B. Stays in research centres

C. Participation in research projects or research contracts

D. Quality of the transfer of results

- D.1. Patents and products with intellectual property registration
- D.2. Knowledge transfer to the productive sector
- D.3. Scientific dissemination activities

E. Outstanding participation in congresses

F. Conferences and seminars given in research centres of international prestige

The committee will consider all these research merits and assign them 35 points

Teaching merits

G. Teaching dedication

- G.1. University teaching (first and second cycles, undergraduate or postgraduate)
- G.2. Supervision of doctoral theses
- G.3. Supervision of supervised work

H. Quality of teaching activity

- H.1. Positive evaluations of their activity
- H.2. Original teaching material and teaching publications
- H.3. Teaching innovation projects

I. Quality of teacher training

- I.1. University teaching training.
- I.2. Participation as a speaker in conferences aimed at university teacher training
- I.3. Participation as an assistant in conferences aimed at university teacher training

The committee will consider teaching merits and assign them 35 points

Internationalization of the candidate

- J. Pre-doctoral stays.
- K. Post-doctoral stays
- L. Contracts with foreign institutions.
- M. Doctoral thesis.

The committee will consider the international dimension of the candidate and assign it 20 points

Other aspects

- N. Prizes
- O. University management positions held
- P. Other merits

The committee will consider other merits of the candidate and assign them 10 points

Evaluation criteria for the second phase regarding how the seminar and the planned activity to be carried out will be valued.

In the second phase, candidates will make a brief personal presentation followed by a seminar on the topic they consider appropriate. The committee will then ask the candidates any questions it deems appropriate, both on the merits provided in their curriculum vitae and on the seminar given, or on any other aspect related to the contract offered and the planned activity that will be carried out.

The Government Agreement also stipulates that the selection committees, at the time of being constituted, must make public the specific criteria for assessing candidates, for this reason a copy of this sheet must be sent to the Human Resources Service so that it can be made public at the following web address: <https://seu.udg.edu/serveis-dinformacio/tauler-danuncis-electronic>

Girona, 25 de/d' June de 2026

PRESIDENT

SECRETARY

FIRST MEMBER

SECOND MEMBER

THIRD MEMBER

